



## **Babysitting Policy**

As a Nursery we do not offer babysitting services outside of our nursery hours.

We understand that some parents may ask nursery staff to babysit for their children and this policy has been implemented to clarify some points regarding private arrangements between staff and parents. Please also refer to our safeguarding policy.

We understand that some parents may already have a friendship with nursery staff prior to attending nursery. In these circumstances, we ask that management are informed prior to children's start date and we will hold no responsibility of private arrangements made outside of nursery hours.

As a nursery we strongly promote parent partnership however it is our responsibility to safeguard children and staff registered to our nursery. To ensure good practise within the nursery we ensure every member of staff has a DBS check and two references from previous employment. Whilst in employment with Nether Green Nursery all nursery staff is subject to ongoing supervisions and observations to ensure that standard of work and behaviour is in line with our nursery policies.

It is for this reason we ask that no private arrangements are made to prevent any possible allegations that could be made towards parents or staff which could affect their involvement with the nursery.

**June 2019**